Write down key objectives for each building a pipeline strategy. Set ambitious but realistic goals for moving further along the road. Following each objective, add in key action steps. Identify resources that will be needed to implement your action steps.

**Approach Recruitment Year-Round**

Objectives:

Action Steps:

Resources:

**Establish a Committee (Governance/Nominating)**

Objectives:

Action Steps:

Resources:

**Develop a Cultivation Plan**

Objectives:

Action Steps:

Resources:

**Governing Body Members as Ambassadors**

Objectives:

Action Steps:

Resources:

**Prioritize Inclusivity Throughout your Pool**

Objectives:

Action Steps:

Resources: